



Pathways Nurseries & Childcare Centres Ltd

Parents Newsletter October 2019

Diary dates and curriculum focus:

Wednesday 6th November 7.30 - 9.30	Parent/Staff Cheese and Wine and Information Evening
9th -13th December 2019 by arrangement	Parent Consultation Week
Wednesday 11th December - 9.30 -11.00	World Book Day
Friday 13th December	Christmas Jumper Day (Children in Need)

21st-25th October	Fire and Firework safety
25th October	Diwali
8th November	Remembrance Day
11th - 15th November	Nursery Rhyme Week

Anniversary Celebrations

We are delighted to be celebrating our 25th Anniversary Year at Newburgh Primary, where we opened in 1994, the first private nursery to open on a school site. We are also marking 30 years since Pathways originally started in Balsall Common. Over the years, with support from parents, local authority, staff, children and school have worked in partnership to create some outstanding provision, building up knowledge from years of experience.

Trip

As part of the ongoing celebrations we will be taking the nursery children on a trip. The school aged children will be going bowling. You will receive more information about this separately.

Staffing News

We are delighted to welcome Sean Beddows back to the Pathways team. Sean will continue to work in a senior role, leading practice, across the nurseries. We also welcome Jan Miller who worked for Pathways some years ago and then worked in the school, whilst her family were young. Nicol is still off on long term sick but making progress. Annita has moved across from Balsall common to take a lead in the 0-3s provision.

Helen Ighayere has recently left. We wish her all the best for the future and would like to acknowledge her contribution over the last 6 years. Suki is on maternity leave due to the birth of her beautiful baby girl. Karlie has now returned to work following a family bereavement. We are also joined by Elaine Sones who is a qualified teacher and we welcome her contribution to the preschool. Full details of the staff team are on the notice board and new staff may join us as numbers expand, in our recently opened provision. Suffice to say that staff support, retention and consistency are given high priority for the benefit of the children. Indeed, Bryony and Jackie have both been working for Pathways more than 25 years. Beth (Director), who has been with us for over 20 years, and Clare are also supporting the branch. Overall, there is a very strong, experienced team here at our Warwick branch.



2 Huddesford Drive, Balsall Common, Coventry, CV7 7RR
Tel: 01926484030 (office), Website: www.pathwaysnursery.co.uk, www.thecourtyardnurseryschool.co.uk
Email: office@pathwaysnursery.co.uk

Directors: Caroline A Jones PhD, Beth Casey Registered in England No. 4935284

Day nurseries at: Balsall Common, Warwick, Chelmsley Wood, Eastcote



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Painting and decorating

There will be some painting of the perimeter fences and external woodwork over the next few weeks so please take note of any signs.

Facebook Policy

A reminder to all parents that, as professionals, staff are advised not to make or accept friend requests on social media. This is for safeguarding reasons and to ensure all parents are treated fairly by all staff.

Fees

There will be a fee increase from January and you will receive a new price list on November 1st. Please pay your invoices promptly to avoid surcharges. Our policy is to suspend a place if payment is not made within the 14 days, and to cancel the place after 28 days if no attempt has been made to pay. All invoices are payable in advance of attendance.

Quality - We continue to reflect on our ongoing quality monitoring and improvement. Parents suggestions are welcome. Our focus this term is on supporting staff to promote positive Behaviour and Attitudes, a key part of our provision. With under 5s this is mainly about developing their curiosity and attitude to learning as well as making connections with others and the environment. We are also still working hard to develop the use of the ParentZone tool moving on from simply sending the photos and occasional observation, to use it as way for parents to make comments and share their child's learning/achievements and experiences at home with us, so we can build on these.

Curriculum - Please ensure you have a copy of the document 'What to Expect When' - which is a helpful parents guide to the EYFS. If you do feel there are any significant gaps between your child and other children of a similar age, given that children do develop at different rates, please let us know. Pathways offers a broad and balanced curriculum based on national guidance but with added richness. As parents you can support us and your children in many ways - a key one being in communication and language. Learning through play is the best way for under 5s so simply by playing and interacting we are all supporting a child's learning and development.

Thank you for your support
Caroline A Jones



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