



## Pathways Nurseries & Childcare Centres Ltd

### PARENTS NEWSLETTER APRIL 2019

#### Diary dates and curriculum focus:

6 <sup>th</sup> May	Bank Holiday - Nursery Closed
14 <sup>th</sup> May 16 <sup>th</sup> May 17 <sup>th</sup> May 6 <sup>th</sup> June	Woodland Trails Photographer Warwick Courtyard Balsall Common
wc 13 <sup>th</sup> May	Keeping Healthy Week
24 <sup>th</sup> May	Balsall Common Inset Day
27 <sup>th</sup> May	Bank Holiday - Nursery Closed
28 <sup>th</sup> -31 <sup>st</sup> May	Half term school holiday club
Friday 14 <sup>th</sup> June	Father's Day Celebration- Dads, Grandads and uncles welcome
8 <sup>th</sup> - 12 <sup>th</sup> July	Parent Consultation Week (School starters)
w/c July 15 <sup>th</sup>	Teddy Bear's Picnic and Nursery Sports Day plus graduation for children starting school
Wednesday 3 <sup>rd</sup> July	Nursery Trip - Details to follow - parent helpers welcome
22 <sup>nd</sup> July	Summer Holiday Activities

Dear Parents,

As Easter approaches, please see above dates for your diary for the next few months. You will receive an e mail reminder of these and other events that you are welcome to attend.

#### 30<sup>th</sup> Anniversary Celebrations

We will be holding some events from September 2019 - July 2020, to mark 25 years at Newburgh Primary School in Warwick and 30 years since we opened in Balsall Common. It is hard to believe it has been so long, and it would not have been possible without continued support from staff and you as parents.

#### Keeping Healthy Week

This week staff will focus on additional encouragement for children to keep themselves healthy - for example with visitors from a nurse or dentist, to activities around hand washing, exercising, looking at how our body works, and expressing feelings for emotional health. The full plan will be available on the parent notice board. If you can help in any way or have any suggestions please speak to the setting Branch Manager.

#### Ofsted Inspection and Pilot Inspections

You will be delighted, as was I, to hear that our after school club at heart of England in Balsall Common achieved an Outstanding in their recent Ofsted inspection. We were also privileged to take part in some pilot inspections as a new framework is being introduced. Thanks again to all those parents who spoke to the inspectors carrying out the trial.

#### Employee of the month

Please email the office with nominations for a member of staff who deserves to receive employee of the month award.



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Directors: Caroline A Jones PhD, Beth Casey Registered in England No. 4935284

Day nurseries at: Balsall Common, Warwick, Chelmsley Wood, Eastcote



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### Now booking for September 2019, January 2020

Funded Early Education Places (15 hours x 38 weeks) are available for all 3-4 year olds, for the year prior to leaving (July 2020) to start school reception class. For some parents, 30 hours funding is also available. This funding is for the hours of attendance and does not include snacks, meals or additional hours.

If your child is due to start school in 2020 you will shortly receive a booking form, to join the nursery education groups. Our nursery education groups provide educational programmes and assessments in line with national EYFS guidance, ensuring a smooth transition to your chosen school when the time comes.

A non-refundable deposit will secure your child's place for September.

Stretched funding may be also be requested. Further information about 2-3, and 3-4 year old funding is being developed for the website.

**JOB VACANCIES - WE ARE NOW RECRUITING FOR FULL TIME AND PART TIME STAFF, BANK STAFF AND LUNCHTIME SUPERVISOR. STUDENTS OVER 17 ARE ALSO REQUIRED FOR OUR SUMMER PLAYSCHMES.**

*All positions are subject to an enhanced DBS check*

**PLEASE SPREAD THE WORD AND/OR CONTACT US IF YOU ARE INTERESTED IN JOINING OUR TEAM**



### Invoices

Please ensure you pay your invoice promptly in order to avoid late payment surcharges. The office will be enforcing the late payment charge for all overdue payments. PNCCLtd reserve the right to cancel a child's place without notice, where payment is not received.

**Snacks** – The cost of snacks are not included in the basic hourly rate paid to us by government funding. Therefore, if your child is attending funded sessions only and no additional fees are being paid you will be asked to pay £30.00 each term for your child's snacks. Information will be sent separately where applicable. This will start from the June invoice with £15.00 for the 2<sup>nd</sup> half term of the Summer.



### Uniform

Many parents have requested that we re-order polo-shirts for the nursery children. These are practical and save spoiling clothes during opportunities messy play. Uniform order forms will be circulated after Easter.

We would all like to take this opportunity to thank you all for your continued support of our efforts.

Beth Casey (Director) and Team

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